

**Summary of the Decisions Taken at the Meeting
of Personnel Committee held on 2 July 2014**

Agenda Item No.	Agenda Item	Decision
3	<p>Urgent Business - LGPS 2014 Discretions Policy</p> <p>The Chairman to advise whether they have agreed to any item of urgent business being admitted to the agenda.</p>	<p>Resolved</p> <p>(1) That the discretions as detailed in the report (annex to the minutes as set out in the Minute Book) be supported and approved.</p>
6	<p>Employment Statistics 3rd and 4th Quarter - 1 October 2013 to 31 March 2014</p> <p>Report of Head of Transformation</p> <p>Purpose of Report</p> <p>To detail employment statistics, by Directorate, for information and monitoring purposes and to compare the Cherwell District Council position against the wider employment market.</p> <p>Recommendations</p> <p>The meeting is recommended to:</p> <p>1.1 Note the contents of the report.</p>	<p>Resolved</p> <p>(1) That the contents of the report be noted.</p>
8	<p>Employment Statistics 3rd and 4th Quarter - 1 October 2013 to 31 March 2014 - Exempt Appendix</p>	<p>Resolved</p> <p>(1) That the exempt annex be noted.</p>
9	<p>Proposal for a Joint Legal Service with Cherwell District</p>	<p>Resolved</p>

	<p>Council and Stratford-On-Avon District Council</p> <p>Exempt Report of Head of Law and Governance</p>	<p>(1) That the responses to the consultation process with the affected staff and trade union representatives be noted.</p> <p>(2) That it be noted that the business case was approved by Executive on 23 June 2014.</p> <p>(3) That the staffing aspects of the business case to share a joint Legal Service between, Cherwell District Council (CDC) South Northamptonshire (SNC) Council and Stratford-On-Avon District Council (SDC) be approved, subject to similar consideration and approval by the respective decision making bodies of SNC and SDC.</p> <p>(4) That authority be delegated to the Head of Law and Governance in consultation with the Head of Transformation to recruit to the proposed new posts on a permanent basis should recruitment on a fixed term basis prove to be unsuccessful.</p>
<p>10</p>	<p>Business Support Unit</p> <p>Exempt Report of Director of Resources</p>	<p>Resolved</p> <p>(1) That the creation of three new posts for a Business Support Unit, initially covering and Cherwell District Council and South Northamptonshire Council be supported.</p> <p>(2) That it be noted the new posts would be augmented by the transfer of some current staff into the unit to provide dedicated and co-ordinated resources to enable the authorities to maximise income streams but that any transfers regarding current members of staff would be subject to a separate consultation exercise.</p> <p>(3) That authority be delegated to the Director of Resources to finalise and implement all aspects of the Business Support Unit to enable it to be implemented as soon as possible.</p>